

AGENDA
LAWRENCE COUNTY SALARY BOARD
PUBLIC MEETING December 15, 2025 8:30AM

I. OPENING EXERCISES

- A. Pledge of Allegiance & Moment of Silence
- B. Call to Order
- C. Roll Call
- D. Explanation of Procedures to Audience

II. PUBLIC COMMENTS

III. MINUTES

- a. August 5, 2025

IV. RESOLUTIONS

1. Courts

- a. Resolution for discussion and possible approval of the Part-Time Law Clerk position be created at a rate of \$20 per hour.

2. Courts

- a. Resolution for discussion and possible approval of the base rate of the Judicial Executive Secretary in each courtroom shall be increased to \$40,000.00.
- b. Resolution for discussion and possible approval of the base rate of the Courtroom Assistant in each courtroom shall be increased to \$40,000.00.
- c. Resolution for discussion and possible approval of the salary of the Judicial Executive Secretary assigned to Courtroom 2 shall be increased \$1,200.59.
- d. Resolution for discussion and possible approval of the salary of the Courtroom Assistant assigned to Courtroom 2 shall be increased \$4,518.85.

3. Courts

- a. Resolution for discussion and possible approval of one Personal Assistant position shall be created at Judge Amodie's office at a base rate salary of \$40,975.00.
- b. Resolution for discussion and possible approval of one Personal Assistant position shall be created at Judge Russo's office at a base rate salary of \$40,975.00.

c. Resolution for discussion and possible approval of one Personal Assistant position shall be created at Judge Cartwright's office at a base rate salary of \$40,975.00.

d. Resolution for discussion and possible approval of one Personal Assistant position shall be created at Judge Nicholson's office at a base rate salary of \$40,975.00.

4. **Courts**

a. Resolution for discussion and possible approval of One (1) Joint Courtroom Law Clerk Position for Courtroom 3 & 4 shall be created at a salary of \$80,000.00.

5. **Courts**

a. Resolution for discussion and possible approval of One (1) Assistant Central Court Director position shall be created at a base salary of \$40,975.00.

6. **District Attorney**

a. Resolution for discussion and possible approval of The Chief Detective of the Lawrence County DA Detective Department shall receive a salary increase of \$7,500.00.

b. Resolution for discussion and possible approval of The Chief Detective of the Lawrence County DA Detective Department shall receive a Service Time Stipend in accordance with Article 7 Section 4 of the CBA with the Lawrence County Detectives Association.

7. **District Attorney**

a. Resolution for discussion and possible approval of the base rate of the position of Assistant District Attorney 2 shall be set at \$75,000.00.

b. Resolution for discussion and possible approval of the current Assistant District Attorney 3 shall receive a salary increase of \$3,764.00.

c. Resolution for discussion and possible approval of the current Assistant District Attorney 4 shall receive a salary increase of \$3,500.00.

d. Resolution for discussion and possible approval of the current Assistant District Attorney 5 shall receive a salary increase of \$2,000.00.

e. Resolution for discussion and possible approval of the current Assistant District Attorney 6 shall receive a salary increase of \$11,503.00.

8. **District Attorney**

- a. Resolution for discussion and possible approval to create One (1) Detective position.
- b. The Position shall be paid in accordance with the CBA with the Lawrence County Detectives Association.

9. **Jail**

- a. Resolution for discussion and possible approval of the Two (2) current Treatment Counselors shall be increased by \$3,000.00.

10. **Jail**

- a. Resolution for discussion and possible approval to create One (1) Facility Access Manager position at a base salary rate of \$35,136.00.
- b. Resolution for discussion and possible approval to create One (1) Records Supervisor position at a base salary rate of \$45,654.00.
- c. Resolution for discussion and possible approval to create One (1) Assistant Chief Financial Officer position at a base salary rate of \$47,256.00.

11. **Jail**

- a. Resolution for discussion and possible approval of each of the Two (2) Treatment Counselors shall receive a one-time stipend of \$1,500.00.
- b. Resolution for discussion and possible approval of the Records Administrator shall receive a one-time stipend of \$1,500.00.
- b. Resolution for discussion and possible approval of the Office Manager shall receive a one-time stipend of \$1,500.00.
- c. Resolution for discussion and possible approval of the Information Specialist shall receive a one-time stipend of \$1,500.00.

12. **Jail**

- a. Resolution for discussion and possible approval of the Forensic Peer Navigator position shall be created at a base salary of \$47,000.00. This position shall be eliminated when the Opioid Settlement funding is no longer available to fund the position.

13. **Public Defender**

- a. Resolution for discussion and possible approval of the Three (3) Full-Time Assistant Public Defenders will receive a retention incentive of \$19,573 each.

b. Resolution for discussion and possible approval of the Chief Public Defender will receive a retention incentive of \$12,085.00.

14. **Human Resources**

a. Resolution for discussion and possible approval of the current Deputy Director of Human Resources shall receive a salary increase of \$2,580.00.

15. **IT**

a. Resolution for discussion and possible approval of the current Support Specialist/IT Help Desk shall receive a salary increase of \$1,854.00.

b. Resolution for discussion and possible approval of the current System Administrator shall receive a salary increase of \$1,977.00.

16. **Public Safety**

a. Resolution for discussion and possible approval of One (1) Part-Time Training Coordinator shall be created at a rate of \$18 per hour.

b. Resolution for discussion and possible approval to remove the EMA/EMS planner position.

17. **Recycling/Solid Waste**

a. Resolution for discussion and possible approval to raise the base rate of the Compliance Officer to \$19 per hour.

18. **Tax Claim**

a. Resolution for discussion and possible approval of One (1) Assistant Tax Claim Director shall be created at a base salary rate of \$44,000.00.

b. Resolution for discussion and possible approval of the Assistant Tax Claim director as of 12/15/2025 shall receive a salary of \$48,500.00.

c. Resolution for discussion and possible approval to Eliminate One (1) Bookkeeper position upon the appointment of the Assistant Tax Claim Director.

29. **MHDS**

a. Resolution for discussion and possible approval of the current ID Director shall receive a salary increase of \$2,500.00.

b. Resolution for discussion and possible approval of the current EI Coordinator/Compliance Officer shall receive a salary increase of \$2,500.00.

- c. Resolution for discussion and possible approval of the Block Grant Coordinator shall receive a salary increase of \$5,000.00.
- d. Resolution for discussion and possible approval of the Fiscal Manager shall receive a salary increase of \$2,500.00.

20. **MHDS**

- a. Resolution for discussion and possible approval of One (1) Waiver Manager position to be created at a base salary of \$51,250.00.

21. **Commissioners**

- a. Resolution for discussion and possible approval of the salary of the current Deputy Chief Clerk shall be increased by \$3,287.00.

22. **Commissioners**

- a. Resolution for discussion and possible approval of the salary of the current Lawrence County Solicitor shall be increased by \$5,000.00.

23. **Planning**

- a. Resolution for discussion and possible approval of the current Director of Planning shall receive a salary increase of \$4,351.00.

V. NEW BUSINESS

VI. PUBLIC COMMENTS

VII. ADJOURNMENT