

LAWRENCE COUNTY SALARY BOARD MEETING
MINUTES OF December 15, 2025

The Lawrence County Salary Board Meeting of Monday, December 15, 2025, was called to order by **Commissioner Dan Vogler**, at 8:30 am at the Lawrence County Commissioners Meeting Room. Deputy Chief Clerk, Vanessa Bayless called the Roll. Those in attendance were, **Controller David Prestopine, Commissioner Chris Sainato, Commissioner Dan Kennedy, President Judge Cox, Amy Dimuccio, Josh Lamancusa, Warden Mahlmeister, Deputy Warden Simmons, Deputy Warden Spielvogel, Joe Venasco, Jerry Zona, Amy McKinney, Larry Keith, Brian Burick, Bill Bordonaro, Rich Hoover, Scott Baldwin and no one from the New Castle News.** It was stated for the record that the meeting is being taped. Those wishing to speak shall be given five minutes. If they need more time, they are to see the Deputy Chief Clerk at another time and she will arrange for them to meet with the Commissioners. Those speaking are to state for the record their names, addresses and the nature of their business.

GENERAL PUBLIC COMMENTS

An Executive Session meeting was held on Monday, December 1, 2025, Thursday December 4, 2025, and Tuesday December 9, 2025, and the legal ad was in December 11th, 2025's paper.

MINUTES

1. August 5, 2025

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said minutes. Motion carried 4-0.

NEW BUSINESS
SALARY BOARD

Courts

R-2025-33

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Court of Common Pleas have determined the need for a Law Clerk to support a senior judge

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Part-Time Law Clerk position be created at a rate of \$20 per hour

Moved by President J. Cox, seconded by Mr. Kennedy to approve said resolution. Motion carried 5-0.

SALARY BOARD

Courts

R-2025-34

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, due to the election of 3 new judges, the Lawrence County Court of Common Pleas need to re-organize the administrative offices

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The base rate of the Judicial Executive Secretary in each courtroom shall be increased to \$40,000
2. The base rate of the Courtroom Assistant in each courtroom shall be increased to \$40,000
3. The salary of the Judicial Executive Secretary assigned to Courtroom 2 shall be increased \$1,200.59
4. The salary of the Courtroom Assistant assigned to Courtroom 2 shall be increased \$4,518.85
5. The salary increases are effective 1/1/2026 with no COLA

Moved by President J. Cox, seconded by Mr. Prestopine to approve said resolution.
Motion carried 5-0

SALARY BOARD

Courts

R-2025-35

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, PA State Law allows each Magisterial District Judge to appoint a personal assistant

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Personal Assistant position shall be created in Judge Amodie's office at a base salary of \$40,975
2. One (1) Personal Assistant position be created in Judge Russo's office at a base salary of \$40,975
3. One (1) Personal Assistant position be created in Judge Cartwright's office at a base salary of \$40,975

4. One (1) Personal Assistant position be created in Judge Nicholson's office at a base salary of \$40,975

Moved by President J. Cox, seconded by Mr. Prestopine to approve said resolution.
Motion carried 5-0.

SALARY BOARD

Courts

R-2025-36

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Court of Common Pleas have the need for a Joint Courtroom Law Clerk for courtroom 3 & 4

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Joint Courtroom Law Clerk position for Courtrooms 3 & 4 shall be created at a salary of \$80,000

Moved by President J. Cox, seconded by Mr. Prestopine to approve said resolution.
Motion carried 5-0.

SALARY BOARD

Courts

R-2025-37

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, PA State Law allows each Magisterial District Judge to appoint a personal assistant and the Lawrence County Courts of Common Pleas would like to request a similar position in Central Court

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Assistant Central Court Director position shall be created at a base salary of \$40,975

Moved by President J. Cox, seconded by Mr. Kennedy to approve said resolution.
Motion carried 5-0.

SALARY BOARD

DA

R-2025-38

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the position of Chief Detective of Lawrence County DA Detective Department was excluded from the CBA between the County of Lawrence and the Lawrence County Detectives Association.

WHEREAS, the Chiefs Act allows this position to be included in some of the benefits of the CBA

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The Chief Detective of the Lawrence County DA Detective Department shall receive a salary increase of \$7,500
2. The Chief Detective of the Lawrence County DA Detective Department shall receive a Service Time Stipend in accordance with Article 7 Section 4 of the CBA with the Lawrence County Detectives Association
3. This resolution shall be retroactive to the date of the signed CBA on 6/1/2025

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said Resolution. Motion carried 4-0.

SALARY BOARD

DA

R-2025-39

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County District Attorney would like to re-organize his office due to a vacancy

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The base rate of the position of Assistant District Attorney 2 shall be set at \$75,000
2. The current Assistant District Attorney 3 shall receive a salary increase of \$3,764
3. The current Assistant District Attorney 4 shall receive a salary increase of \$3,500
4. The current Assistant District Attorney 5 shall receive a salary increase of \$2,000

5. The current Assistant District Attorney 6 shall receive a salary increase of \$11,503

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

SALARY BOARD

DA

R-2025-40

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County District Attorney would like to re-organize his office due to a vacancy

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Detective position be created
2. The position shall be paid in accordance with the CBA with the Lawrence County Detectives Association

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

SALARY BOARD

Jail

R-2025-41

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Jail is requesting increased to salaries within it's office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The salary of the two (2) current Treatment Counselors shall be increased by \$3,000 each
2. These increases are effective 1/1/2026 with no 2026 COLA

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

SALARY BOARD

Jail

R-2025-42

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Jail is requesting a reorganization of its administrative staff

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. Create one (1) Facility Access Manager position at a base salary of \$35,136
2. Create one (1) Records Supervisor position at a base salary of \$45,654
3. Create one (1) Assistant Chief Financial Officer position at a base salary of \$47,256
4. This resolution is effective 1/1/2026

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

SALARY BOARD

Jail

R-2025-43

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Jail is requesting a one-time stipend for extra job duties pertaining to jail inmate revenues and other services

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. Each of the two (2) current Treatment Counselors shall receive a one-time stipend of \$1,500
2. The current Office Manager shall receive a one-time stipend of \$1,500
3. The current Records Administrator shall receive a one-time stipend of \$1,500
4. The current Information Specialist shall receive a one-time stipend of \$1,500
5. These stipends will not increase the annual salaries of the above positions and will not be included in the annual COLA calculations

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

SALARY BOARD

Jail

R-2025-44

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Jail has been awarded Opioid Settlement funding to implement the Navigating Pathways to Success initiative

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Forensic Peer Navigator position shall be created at a base salary of \$47,000
2. This position shall be eliminated when the Opioid Settlement funding is no longer available to fund the position

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

SALARY BOARD

Public Defender

R-2025-45

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Chief Public Defender has secured a grant from PCCD that includes a retention incentive for the Chief Public Defender, as well as the Full-Time Public Defenders. The grant money can only be used for this purpose.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. Three (3) Full-Time Assistant Public Defenders will receive a retention incentive of \$19,573 each
2. The Chief Public Defender will receive a retention incentive of \$12,085
3. These incentives will not increase the annual salaries of the above positions and will not be included in the annual COLA calculations

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
Human Resources
R-2025-46**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Human Resources Department is requesting adjustments to current positions in their office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The current Deputy Director of Human Resources shall receive a salary increase of \$2,580
2. This increase is effective 1/1/2026 with no 2026 COLA

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
IT
R-2025-47**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the IT Director is requesting adjustments to current positions in his office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The current Support Specialist/IT Help Desk shall receive a salary increase of \$1,854
2. The current System Administrator shall receive a salary increase of \$1,977
3. These increases shall be effective 1/1/2026 with no 2026 COLA

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
Public Safety
R-2025-48**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Public Safety Director would like to re-organize positions within his office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Part-Time Training Coordinator shall be created at a rate of \$18 per hour
2. The position of EMA/EMS Planner shall be eliminated

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
Recycling/Solid Waste
R-2025-49**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Recycling and Solid Waste office would like to adjust the rate of a position within its office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The base rate of the Compliance Officer shall be increased to \$19 per hour

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
Tax Claim
R-2025-50**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Tax Claim Director has determined the need for an Assistant Director

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Assistant Tax Claim Director shall be created at a base salary of \$44,000
2. The Assistant Tax Claim Director as of 12/15/2025 shall receive a salary of \$48,500
3. Eliminate one (1) Bookkeeper position upon the appointment of the Assistant Tax Claim Director

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution.
Motion carried 4-0.

**SALARY BOARD
MHDS
R-2025-51**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County MHDS department is requesting adjustments to current positions in their office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The current ID Director shall receive a salary increase of \$2,500
2. The current EI Coordinator/Compliance Officer shall receive a salary increase of \$2,500
3. The current Block Grant Coordinator shall receive a salary increase of \$5,000
4. The current Fiscal Manager shall receive a salary increase of \$2,500
5. These adjustments are effective 1/1/2026 with no 2026 COLA

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
MHDS
R-2025-52**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County MHDS has determined a need for new position within the office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Waiver Manager position be created at a base salary of \$51,250

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
Commissioners
R-2025-53**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Solicitor has obtained Opioid Admin dollars to be deposited into the Lawrence County General Fund

WHEREAS, the Lawrence County Commissioners would like to use the Opioid Admin dollars to supplement a pay increase

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The salary of the current Deputy Chief Clerk shall be increased \$3,287
2. This increase is effective 1/1/2026 with no 2026 COLA

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

**SALARY BOARD
Commissioners
R-2025-54**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County Solicitor has obtained Opioid Admin dollars to be deposited into the Lawrence County General Fund

WHEREAS, the Lawrence County Commissioners would like to use the Opioid Admin dollars to supplement a pay increase

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The salary of the current Lawrence County Solicitor shall be increased \$5,000

2. This increase is effective 1/1/2026 with no 2026 COLA

Moved by Mr. Prestopine, seconded by Mr. Sainato to approve said resolution. Motion carried 4-0.

SALARY BOARD

Planning

R-2025-55

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Planning Department is requesting adjustments to current positions in their office to be funded by CDBG admin dollars

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The current Director of Planning shall receive a salary increase of \$6,706.00.
This increase is effective 1/1/2026 with no 2026 COLA

Moved by Mr. Sainato, seconded by Mr. Prestopine to amend said resolution. Motion carried 4-0.

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said resolution. Motion carried 4-0.

PUBLIC COMMENT

Motion to go into executive session made by Mr. Prestopine, seconded by Mr. Sainato. Motion carried 4-0 at 10:01 AM

Came out of executive session at 10:05 AM

ADJOURNMENT

Motion made by Mr. Prestopine, seconded by Mr. Sainato to adjourn the Lawrence County Salary Board Meeting dated Monday, December 15, 2025, at 10:13 AM. Motion carried 4-0.